

HR Graduate



£

Lathom, Lancashire

Up to £26,000 per annum + benefits

2:1 or above

www.NSG.com





WHO ARE WE?

The NSG Group is a global leader in glass manufacturing in three business areas: Architectural, Automotive and Creative Technology.

Our mission is to be the global leader in innovative highperformance glass and glazing solutions, working safely and ethically with a vision of **"Changing our Surroundings, Improving our World"**

THE ROLE:

We currently have a vacancy for an HR Graduate based at our European Technical Centre at Lathom in West Lancashire, within commuting distance of Liverpool and Manchester.

You will be a key member of the UK HR Team, working in an fast paced environment with opportunities to develop in the disciplines of generalist HR, reward and talent development.

There will be opportunities to work on multiple change projects, with exposure across international teams and business units.



This is an opportunity to work in a challenging environment and to contribute to our future strategy of 'four D's': **D**ecarbonization, **D**igitalisation, Business **D**evelopment and **D**iversity.

The successful candidate will be expected to work as part of multi-disciplinary teams and will require an enthusiastic and flexible attitude and be highly motivated.

After an initial period of 24 months, during which time you will have gained skills across a number of different disciplines, you will have the opportunity to take on a full-time role within the business.

Above all we want candidates to be passionate, with a desire to learn, develop themselves and make an impact.

WHAT ARE WE LOOKING FOR? You and your skills

- The successful candidate will...
- have a minimum of a 2:1 degree
- have excellent communication and interpersonal skills
- have a results orientated approach
- be a great team player

Benefits

- 25 days holiday plus bank holidays
- Six monthly salary reviews
- Pension with employer contribution
- Staff Incentive scheme
- Flexible Working
- Continual Professional development

You will have a mentor assigned to you who will be supporting your career progression and be a trusted partner for you both professionally and personally.

The NSG Group is committed to achieving carbon neutrality by 2050 and reducing Greenhouse gas emissions by 30% by 2030 compared to a 2018 baseline level.

We are committed to building a truly inclusive and equitable working environment where we can all feel able to be our true selves.

A full UK driving licence and car ownership would be an advantage due to limited public transport to the Lathom site.

If you believe you can take on the challenge, we very much want to hear from you. Please visit our <u>website</u> for further details.

